

Position: **Chief Information Technology Officer, Full-Time**

Compensation: **\$75,000 - \$87,000** per year DOQ
Plus [benefits package](#)

Location: [Olympia](#), WA (See Special Note)

Closing Date: To ensure consideration, submit your application materials by
March 8, 2010.

We are looking for a well-rounded and effective IT leader to provide collaborative direction across both the Recreation and Conservation Office and the Puget Sound Partnership to include supervision of the Information Technology unit supporting RCO.

The [Recreation and Conservation Office](#) (RCO) is a small state agency which supports six boards in work that creates and maintains opportunities for recreation, protects the best of the state's wild lands, and contributes to the state's efforts to recover salmon from the brink of extinction.

The [Puget Sound Partnership](#) (PSP) is a small state agency that was created to develop and implement the 2020 Action Agenda, a strategic plan for the State of Washington to make Puget Sound healthy once again.

Primary Duties: This position provides leadership to the Information Technology (IT) Unit at RCO in collaboration with the PSP and includes highly technical work concerning IT infrastructure, applications and systems. The incumbent will be the IT Manager and database expert. The incumbent will perform the following:

- Develop strategic and business plans, budgets, decision packages, and policies related to IT;
- Plans, analyzes, and leads strategic business IT initiatives and legislative mandates;
- Collaboratively acts as the IT spokesperson for both the RCO and the PSP;
- Day-to-day supervision of IT staff and contractors;
- Unit expert on database administration and database applications to include the implementation of a Performance Management Data System related to tracking the actions, performance, and funding related to the 2020 Action Agenda;
- Responsible for the administration of infrastructure and application systems;
- Develops standard operating procedures;
- Negotiates service level agreements for major, mission critical applications and services;
- Directs complex, multi-agency system hardware/software installation projects; and
- Work with local, state, federal, and tribal governments; environmental organizations and others to develop and implement data management requirements for a comprehensive environmental monitoring system.

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Qualifications (Ideal candidates will have):

- Bachelor of Science in computer science or related field;
- 8+ years of progressively responsible professional IT experience including:
 - ~ Managing complex systems across diverse programs, and/or managing complex and multi-disciplinary IT projects or databases;
 - ~ Preparation of short and long-range plans (e.g. strategic plans, business plans, decision packages, and IT policies and procedures) for application selection, systems development, and acquisition of the resources needed to support them;
 - ~ Working knowledge of all IT Infrastructure and processes required to run an agency or business;
 - ~ Analyzing information related to computer technology and providing guidance in the selection of software and hardware to meet the needs of the organization;
 - ~ All aspects of application development from gathering business requirements through system design and implementation;
 - ~ Assessing data base needs, developing the requirements for the implementation of a new database application, and administering database systems;
 - ~ Creation and management of a departmental budget;
 - ~ Managing advanced integrated information systems, which utilizes N-tiered .Net technologies to support various applications and interfaces including client/server and web;
 - ~ Using geo spatial applications, GIS technology, visualization tools;
 - ~ Knowledge or experience with information exchanges and developing information partnerships; and
 - ~ Knowledge or experience with using Web 2.0 strategies to support core business.
- Demonstrated ability to:
 - ~ Conceptualize, think strategically, and use good judgment;
 - ~ Stay informed of emerging technologies and industry development of new products, software, hardware, telecommunications, infrastructure support, database management, distributed data exchanges, and other related technologies;
 - ~ Successfully initiate, navigate and manage procurement/RFP processes and government approval processes (such as those required by the Washington Department of Information Systems) for mission critical enterprise systems;
 - ~ Participate in interagency groups to share ideas, services, data/information and innovative collaborative decision making technologies to keep an organization in the IT mainstream;
 - ~ Understand natural resource related scientific data and make recommendations on how to best manage the data;
 - ~ Manage multiple and frequently conflicting priorities using limited resources,
 - ~ Communicate and influence people to a broad range of professions both verbally and in writing;
 - ~ Make presentations and facilitate groups of people with diverse backgrounds;
 - ~ Organize, plan, and manage projects;
 - ~ Effectively supervise a team of IT professionals and lead them to success; and
 - ~ Effectively work on teams in both leadership and staff roles.

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SPECIAL NOTE

Candidates must be willing and able to work in excess of 40 hours per week. The incumbent will be expected to regularly attend meetings and work at RCO and PSP offices. The incumbent should also expect some overnight travel. Candidate must have a valid driver's license. Candidate must be able to move IT related equipment.

RCO and PSP may hire only those who are legally authorized to work in the United States.

APPLICATION PROCESS:

To apply, email the following materials to HR@rco.wa.gov with "CIO" in the subject line:

- Cover letter describing your interest and how you are qualified for this job.
- Resume with detailed employment history

By submitting materials, you are indicating that all information is true and correct. The state may verify information. Any untruthful or misleading information is cause for removal from the applicant pool or dismissal if employed.

Questions? call Devi Watson at 360 902 0352

The Recreation and Conservation Office and the Puget Sound Partnership are equal opportunity employers. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial, and ethnic minorities, people with disabilities, people over 40 years of age, disabled and Vietnam era veterans, and people of all sexual orientations and gender identities are encouraged to apply. People with disabilities needing this announcement in an alternative format or who need an accommodation in the application process may contact the recruiter directly at (360) 902-0220, TTY (360) 902-1996 or e-mail HR@rco.wa.gov.