

Puget Sound Leadership Council
February 17-18, 2011 Meeting Summary
The Evergreen State College
2700 Evergreen Parkway
Olympia, Washington

Members Present:

- Martha Kongsgaard
 - Billy Frank, Jr.
 - Diana Gale
 - Dan O'Neal
 - Steve Sakuma
 - David Dicks
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It is intended that this summary be used along with notebook materials provided for the meeting. A recording of this meeting is retained by Puget Sound Partnership as part of the formal record.

Action Items:

- Approve past meeting summaries
- Election of Vice Chair
- Target Setting – Eelgrass
- Target Setting – Shellfish
- Coordinated Ecosystem Monitoring and Assessment Program
- Capital Budget Prioritized list
- Endorsement of Estuary and Salmon Restoration Program (ESRP)'s draft 2011 investment plan

Meeting Summary:

- Open meeting
- Partner Spotlight – Ocean Acidification/Oyster Emergency
- Council Business
 - Chair comments
 - Executive Director Report
 - Sub-committee and member reports
- JLARC Audit Overview
- Consent Agenda
- Council Operations – Election of Vice-Chair

CALL TO ORDER

Chair Kongsgaard called the meeting to order at 9:15 a.m. and reviewed the agenda for the day.

PARTNER SPOTLIGHT

Puget Sound Restoration Fund Founder and Executive Director Betsy Peabody provided an overview of the Ocean Acidification issue. She explained how ocean acidification creates an important link with the younger generations for whom climate change and global warming are *the* topics of the day. (See meeting materials for details.)

The root cause seems to be an excess of carbon dioxide and nitrogen in the Sound. We need to get a handle on our nitrogen outputs. Betsy noted that there are lots of tools in the toolbox and lots of experts working on this topic. In Hood Canal, alder trees seem to be a large contributor to the problem due to land use and clearing of conifer trees. There are also natural nitrogen inputs such as salmon carcasses. There seems to be a link between human influenced processes (nitrification) and water chemistry (acidification). She explained how carbon dioxide emissions are not just a global phenomenon; they are affecting local industries and economies in real, measurable ways.

Paul Williams, Suquamish Tribe Shellfish Policy Advisor, tried to show a video done by students but unfortunately this did not work very well with our system. See <http://ocean.si.edu/ocean-videos/ocean-acidification-puget-sound>

This group (www.restorationfund.org/) needs to continue telling the ocean acidification story and working with the Partnership because Puget Sound is on the leading edge of this issue, and the Partnership can play a leadership role.

COUNCIL BUSINESS

Chair comments

Chair Kongsgaard welcomed Gerry O'Keefe as the new PSP Executive Director, Marc Daily as the interim Deputy Director, and David Dicks to his new role as Council member.

Consent Agenda

The consent agenda for this meeting included two meeting summaries for approval: March and November 2010.

Dan O'Neal **MOVED** approval of the consent agenda. Diana Gale **SECONDED**. The consent agenda was **APPROVED** as presented.

Member updates

Diana Gale recognized Joan Lee for her work on the stormwater report.

Council Operations

The Partnership's statute requires the Leadership Council to select its vice chair on an annual basis. The Council approved a process where the vice chair selection would take place at the July/August meeting each year. In July/August of 2010, previous vice chair, Martha Kongsgaard, was appointed to the chair position by Governor Gregoire, and the position previously held by Bill Ruckelshaus was left vacant. Chair Kongsgaard elected to postpone the selection of a vice chair until the Council was fully appointed. This is the first meeting since David Dicks was appointed to the position left vacant by Bill Ruckelshaus.

Diana Gale **NOMINATED** Dan O'Neal as the vice chair of the Leadership Council and provided her reasoning for this nomination. Steve Sakuma **SECONDED**. The Council **APPROVED** Dan O'Neal as the new vice chair of the Leadership Council.

Executive Director Report

Gerry O'Keefe provided an overview of agency happenings since the last Leadership Council meeting. There is concern around the budget and cuts to various programs. Staff is very busy working hard to get things done.

Gerry attended the Sound Waters event in Langley, which he found to be a fascinating, enlightening and energizing event.

Chris Townsend is the point person for the Joint Legislative Audit Review Committee's (JLARC) review. JLARC is a high priority for the agency and we are working well with this group. Council will receive his briefing next on the agenda.

Dan O'Neal commented on the Governor's visit to the agency when she announced Gerry as the new Executive Director. He discussed how she wants the agency to focus on two or three priorities in the coming year and be successful. Communication and outreach are both very important to her and for the agency in the next year.

Dan also attended the Sound Waters event and his take away was how the things we do affects the Sound and how measuring and monitoring can illustrate that fact. He gave the example of how traces of herbs are found in the waters of the Sound after Thanksgiving.

JLARC Audit Overview

Legislative Auditor Keenan Konopaski provided a description of JLARC. He reported that he has been working with Partnership staff and there are now steps in place to avoid any surprises. (See meeting materials for details.)

This is the first of two audits and they will look at the procedures and processes in place to start measuring and monitoring our progress. The second study in 2016 will be more of what has been measured. JLARC will ask a lot of questions and then report to the Legislature what they have found. The report will start with the 2009 briefing report and see if the Partnership has accomplished what it said it would.

The draft report will be released in October 2011. The agency will then provide a written response to the report including explanations of why deadlines might have been missed; JLARC wants to know what the reality is for the agency. This response will be included in the final report, which will be presented to JLARC in November 2011.

Chair Kongsgaard would like to use this as a learning experience for the Council and staff, and she offered to assist JLARC any way they need.

GENERAL PUBLIC COMMENT

Jamie Glasglow, Wildfish Conservancy, provided two letters concerning the indicators list. (See meeting packet for details.) He stressed concern about herring and salmon as indicators while missing ground fish measuring. He noted that a healthy ground fish population is fundamental to the health of Puget Sound. He also reported that he sent a letter to the Partnership in July and has yet to receive a response.

Gerry will respond to the letter either through a meeting or with a written response.

Teri King, as a Washington SeaGrant program staff at the University of Washington College of the Environment, thanked those who attended the Sound Waters event in Langley. She is here to follow up on the earlier Ocean Acidification discussion. Teri handed out a brochure about this issue. (See meeting materials for details.) Friday Harbor Labs has the first Ocean Acidification lab in the nation. She wanted the Leadership Council to know that in discussing the Ocean Acidification issue, they are part of a larger network concerned with this issue.

Teri King, as the ECB Action Area Representative for Hood Canal, explained how the Hood Canal local entities are using the Action Agenda both in the work they are doing and in prioritizing their projects.

Fred Felleman, Consultant, Makah Tribe, discussed spills and the need to train fishermen to help. He discussed bills that are now being heard in the Legislature. He noted that although industry is saying that we in Washington can't outfit fishermen with equipment needed to respond to an oil spill, Alaska has a robust program that works just fine.

ACTION AGENDA & RECOVERY PRIORITIES

Martha Neuman provided an overview of the Action Agenda update process and timeline. (See meeting materials for details.)

She reviewed how this update will differ from the first Action Agenda and how it will:

- include recovery targets and updated strategies
- inform Lead Organization strategies
- contain more prioritization
- reflect updated science information
- fit with the State of the Sound report being developed on the same timeline

The document will continue to center around the three questions:

- What is a healthy Puget Sound?
- What is the status of Puget Sound? (Summary of work in the State of the Sound document)
- What do we need to do? (Four priorities)

Martha discussed the intent to track the Action Agenda progress from the very beginning, but it is difficult to show. The mechanics of illustrating progress is crucial to the updated Action Agenda. Also, it could show what we have decided not to do.

A Cross-Partnership Workgroup will be established at the staff level to work through science and policy issues before bringing it to the Leadership Council, ECB, and Science Panel for additional direction and decisions. The Leadership Council will approve the final report at its December 2011 meeting.

Martha also updated the Council on the State of the Sound report, which will be an on-line document. She hopes to have the ability for on-line reporting in future versions.

PERFORMANCE MANAGEMENT

Staff Report and Board Discussion

Gerry O'Keefe set the stage for this discussion. He explained how we are setting performance targets. He said some will be ready for adoption this year while others will need additional research and discussion before they can be ready. We will also adopt those to reduce key pressures. Since we need to speak the same language, he described the "zone of recovery" to mean that we will be headed in the right direction by 2020. Through the target setting process, we need to describe what a healthy Puget Sound would look like and there's not just one right answer. The targets the Council is deciding today will help get us there.

Gerry then introduced Scott Redman and mentioned others in the room who are working on target setting. Scott provided an overview of what he hopes to cover during this agenda topic. (See meeting packet for details.)

The Council discussed "zone of recovery" and though several members liked the general idea, others were concerned. Chair Kongsgaard doesn't want to get hung up on the wording; instead we need to focus on accomplishments – how do we use 2020 to make it real and a full-on effort with urgency. David Dicks stressed the need to be straight forward about this, noting that even if tomorrow we planted trees along a stream to provide shade in 2020 they would only be 9 years old, so by 2020 we would be on the right trajectory, but the recovery would be incomplete. We need to be very clear about what we are doing and communicating that Sound won't be fully recovered by 2020.

Gerry agreed with the need to say we are real about what we are doing and the need for clarity.

Billy Frank noted that the Tribes are working to restore Puget Sound and that will not change. In our partnership relationship, he believes we need to be a little bolder in communicating to the public that we are serious about our mission.

Scott Redman stated that we need aspirational goals to also be motivational and useful. He also highlighted the reference note about how we will revise/re-evaluate targets; this is intended to be a science-based trigger. We are committed to stable targets but open to change where indicated by science. Target-setting is very complicated and therefore it is set up in a phased approach: 1) science, 2) policy considerations, and 3) public input.

Scott is asking the scientists (indicator champions) to provide what the ecosystem needs and/or to clarify where there is uncertainty. Then he will look for input from program managers who are familiar with strategies. We need to have this information to get us where we need to go by 2020. We need to be bold but also to set reasonable goals that can be achieved by 2020.

Scott also noted the Puget Sound Science Update, which is updated every two years, is the document where we should revisit the questions. The other spot is in the State of the Sound reporting process.

Action Item 1: Target Setting – Eelgrass

Scott Redman presented Council Resolution 2011-01 concerning eelgrass targets and then introduced Department of Natural Resources (DNR) staff Pete Dowty and Helen Berry. (See meeting materials for details.)

He relayed that the staff recommendation is for the Leadership Council to adopt DNR option “b” with a target of a 20% increase in eelgrass and to include the wording “by 2020.”

Diana Gale expressed her concern with only three options; she would prefer four or five.

Helen Berry explained that there is a lot of policy in target setting and their recommendation takes in both the policy and the 2020 deadline.

David Dicks asked staff if there a point where one can look at all the proposed targets to see if the information gets you to a healthy Puget Sound by 2020 and then bring in the cost benefit analysis and see if adjustments need to be made.

Scott and Gerry agreed with the need to look at the full suite of targets as we move along and make sure we set targets that are in harmony with each other.

Resolution 2011-01 – Eelgrass Target

David Dicks **MOVED** to adopt the proposed eelgrass target (with full reconciliation at the end of target setting) “Option B”. Dan O’Neal **SECONDED**.

Public Comment:

Naki Stevens, Department of Natural Resources, reported that Commissioner Goldmark is looking to the Partnership to adopt targets as a management tool for him to use in his agency so that he can manage to those numbers. Targets are very practical tools in deciding what we need to do. Managing targets in an adaptive management process is needed. She noted that DNR did not look at any costs associated with the options but they will do so once the targets are set and guidance is provided. This will be part of the feasibility study.

Bill Dewey, Taylor Shellfish, hopes that we pause before adopting these targets. He disagrees with Naki that the feasibility isn’t needed first. That is a large area and we shouldn’t include areas that are currently healthy. He believes the areas where there is no eelgrass are areas that are not very conducive to eelgrass growing. He would urge the Council to adopt “Option A” to keep the same. He realizes that staying stable is not as sexy, but he’s concerned that to get to “Option B” we would need to get a lot more aggressive about nutrient removal.

Dave Peeler, People for Puget Sound, recalled the Ecosystem Coordination Board (ECB) meeting, and he supports “Option B” but with the understanding that it depends on many other things such as funding being available and actions taken to protect the nearshore habitat. Although there is science to change adaptive management, it is more a policy discussion and

that needs to be included in the decision. "Option A" – hold the line – is difficult but does not inspire people. We need to adopt the targets and then identify the actions needed in the Action Agenda. He asked who the champions are for this topic, who is on the team, and what is the schedule for making the decisions. He didn't find any of that information on the Partnership Web site and stressed the need to be more transparent.

Scott Redman explained the Partnership Web site was recently updated to include this information under both the Action Agenda Center and Target Setting tabs and Dave should be able to locate the information if he looks now.

Fred Felleman, speaking as a citizen, believes that for the Leadership Council to consider any of the proposed options they need to be better informed. There should be charts and graphs showing the historical documentation. Having this information would help defend the targets that are put forward. He agrees with the need to have a range of options and the "zone of recovery" seems to be reasonable. He doesn't want to see all the recovery in one area; there needs to be geographic distribution of the recovery targets. There really can't be a target that says "no net loss" since we need to move toward recovery and "no net loss" would be contrary to our goal. In his opinion, option "a" is a non-starter and staff should not be offering that as an option.

Helen Berry noted that there is actually additional data on the Web page and a longer version of the handout was provided to the Science Panel.

Terry Wright, Northwest Indian Fisheries Commission (NWIFC), reported that the tribes have many of the same technical concerns as were voiced by Bill Dewey. They feel it is important to set a target and move forward but we need to use some caution. There are some unique features with eelgrass so adaptive management might be used on an annual or biannual basis.

David Dicks echoed the earlier statement about the difficulty in setting targets but he is inclined to go forward with this, while restating the need for a reconciliation process.

Leadership Council **APPROVED** option "b" of the eelgrass targets.

Action Item 2: Target Setting – Shellfish

Scott Redman and Scott Brubel, Department of Health (DOH), gave this presentation. Scott Brubel explained how DOH arrived at the recommended target. Scott Redman explained the ECB recommendations ("Options B and C") and provided the staff's recommendation of "Option A".

Several Council members showed preference toward "Option B".

Scott Brubel explained that options b and c are not achievable by 2020 and would cause DOH to change its priorities. Not every area will meet the water quality standard. He believes that option "a" would energize the stakeholders to move forward and getting to the 10,000 acres. DOH has already defined the issues causing problems in most of the areas.

Steve Sakuma said that we shouldn't limit ourselves to only what can be done today. He prefers to shoot higher.

Public Comment

Paul Williams, Suquamish Tribe, asked for clarification on the options. He noted that he believes that choosing "Option A" allows for DOH to align its work to cover the acreage but options b and c would make them focus work in the degraded areas only which would jeopardize the healthy areas.

Dave Peeler, People for Puget Sound, discussion making his point on how target setting is more than a science discussion. He discussed David Troutt's comments at the ECB on taking away prohibitions on acreage. The ECB wants to strive to meet water quality standards however that needs to be done. He would encourage the Council select a target near to the "Option B".

Tom Eaton, EPA, hadn't planned to testify but sees a nuance between "A" and "B." He noted that they are completely different targets. "A" upgrades shellfish beds where "B" focuses on degraded areas. If "B" is chosen that takes the focus away from areas like the Samish toward areas that are currently prohibited.

Bill Dewey, Taylor Shellfish, thanked Tom for pointing out those differences also. He didn't realize that ECB had voted for "Option B". He hopes that before the Council votes the options are clarified. He said that "Option A" is definitely a stretch goal. What concerns him is that the Partnership is focused on provisioning services of the shellfish and missing that shellfish provide a whole range of other ecosystem services. He provided a handout and DVD on the importance of shellfish.

Diana Gale suggested taking a lunch break for staff to work on an "A plus" option, using acres in both the A and B groups.

Bill Dewey provided a short example of the filtration process by shellfish, and then Chair Kongsgaard broke for lunch.

After the lunch break, Scott Redman provided the staff recommendation for a net increase from 2007-2020 to 10,800 acres addressing 7,000 of currently prohibited (or will be prohibited) acres.

Diana Gale **MOVED** adoption of recommendation. Dan O'Neal **SECONDED**.

David Dicks provided a friendly amendment to the 5th whereas statement in Resolution 2011-02 to add ", regulating, cultural, and supporting" to the contributions made to the ecosystem services through shellfish beds.

Diana and Dan **AGREED** to this change to Resolution 2011-02.

Martha called for the vote on Resolution 2011-02 with "Option A+" and the proposed amendment.

Council **APPROVED** Resolution 2011-02 as amended.

Action Item 3: Coordinated Ecosystem Monitoring and Assessment Program

Rob Duff provided an overview and background on the monitoring program before summarizing the monitoring program draft charter and suggested organizational structure with an independent steering committee. (See meeting materials for details.)

Richard Brocksmith (HCCC) explained the steering committee's decision-making process and monitoring targets.

Rob discussed how there are many mandates around monitoring requirements, and the monitoring program will need to build off existing monitoring efforts and coordination with various agencies. The Stormwater Workgroup is one of the first work groups and, per a suggestion from the Science Panel, the monitoring program will limit the number of workgroups.

Ken Currens reviewed the history of monitoring, starting with the Comprehensive Monitoring Oversight Committee, up to the current proposal. He clarified the staff recommendation for an independent group's review of the monitoring program in two years, and if it is found to be deficient, to make adjustments.

Chair Kongsgaard asked about an assessment of the costs to fully implement the process. Ken reported that there has not been an assessment and that those gathering the data are covering the current burden.

Public Comment

Margen Carlson, WDFW, added that starting with a monitoring program is important and a coordinated ecosystem monitoring plan adds value to the system. She supports the staff recommendations.

Dave Peeler, People for Puget Sound, distributed the letter that was provided to ECB a month ago. He was on the launch committee but has problems with sustainability of programs housed in government agencies. He is also concerned with the independence of the group being housed in the Partnership since the data will be assessed on how the Action Agenda is being implemented. The Partnership has money for setting this up from EPA no matter where it is housed. He does not like the recommendation that Ken suggested to review after 2 years because once it is set in a government agency, it is harder to move to an independent entity. (See meeting materials for details.)

The Council discussed these concerns and realizes there is a lot of emotion and concern around this but we need to get this in place.

David Dicks **MOVED** to adopt the staff recommendation. Dan O'Neal **SECONDED** the motion.

Diana appreciates Dave Peeler's concerns and wants the money to go toward monitoring, not to staff.

Ken reported that the Partnership can use the funding to support the implementation program of the monitoring program through staff or monitoring.

Dave Peeler doesn't believe a monitoring program is free, but notes there is a lot of money going into the organization to do this work and money needs to be found to do the work.

Sono Hashisaki, representing Terry Williams, Tulalip Tribe, thanked Martha for her kind words concerning the Tulalip event. She read a letter from Terry that requests postponing final adoption of the charter and stating the need for clear goals. (See meeting materials for details.)

Diana Gale suggested having the steering committee look at the three issues recommended in Terry's letter.

Ken believes the steering committee could easily address the first two issues and believes they are working toward that already. The LIO issue would be a bigger question and might be better assigned to staff because it is a relationship between the Partnership and the LIO's. Some internal vetting needs to take place to figure out the best way to move forward.

Diana requested an amendment to the motion for staff to address the concerns and come back with strategies to address the letter. Both David and Dan agreed to the **AMENDMENT**. Amendment approved.

Chair Kongsgaard explained how this whole monitoring issue has been looked at by so many eyes and that we have been struggling with this for many years. It is of the utmost importance that wherever the information comes from it needs to be transparent, true data. We haven't had a side-by-side comparison although the monitoring report is very detailed. She is concerned that all the time spent on this has lost trust in a program that we were working to have trust in. We might have a third party do a side-by-side comparison but isn't sure how to do this or when. She did pledge to have an open, transparent assessment in 2 years, but in the meantime we will move this program along.

The Leadership Council **APPROVED** the launch committee.

FUNDING & PARTNERSHIPS

Action Item 2: Estuary and Salmon Restoration Program's (ESRP) draft 2011 Investment Plan
Betsy Lyons and Curtis Tanner presented this information. They are asking the Council to adopt the process and project list as presented in Resolution 2011-05.

Betsy reviewed the program and process used to develop the project list.

Steve Sakuma discussed the need to have communities come together and look into the future to find win-wins with issues like the agriculture/development competition similar to Nisqually.

Curtis Tanner agreed with the need to be more strategic on the selected projects and to be careful with the salmon and agricultural trade off. He noted that most of the low-hanging fruit has already been picked, or will be soon, and we still don't be where we need to be.

Betsy reported that most of the projects have monitoring included although it is not required.

The Council discussed monitoring requirements and limitations of requiring monitoring outside the grant agreement. The program has a strong accountability side and, at a minimum, we need to learn from the projects.

Betsy noted the program believes in adaptive management and a process is in place for adaptive management work.

Diana Gale **MOVED** to approve resolution 2011-05 and, because the final amount of funding is not known at this time, the resolution approved the full list to be used as the funding is identified. David Dicks **SECONDED**.

Resolution 2011-05 **APPROVED** as presented.

Staff report & board discussion – Lead Organizations

Scott Redman and Margen Carlson discussed the Lead Organization process and the Management Conference, which includes Partnership staff, boards, caucuses, local government implementers, tribes, watershed groups and any other entities that have a role in the implementation of the Action Agenda. The Council discussed the need to develop a process to rank and vet the projects. Margen reported that the LO's are looking at the next revision of the Action Agenda and working together to develop a coordinated list. The current proposals link to the current Action Agenda.

Gerry stressed the need to have no surprises between the various agencies and to make sure we are all linked in the process.

Terry Wright reported for the NWIFC LO that as individual projects come in, they go through NWIFC staff but then also through a review at the EPA and Partnership staff but not through the LC. He believes it will evolve that the tribes will be involved at the local area levels but the process will be different in each Action Area.

This discussion will come back to the Leadership Council in April for decision.

Puget Sound Partners Recognition Program

Marc Daily presented this topic. He noted that in November the Leadership Council had asked staff to look at the Partner Recognition Program and report back. Staff drafted a proposal and met with Diana and Martha to review this proposal. The proposal that was developed would take about 1000 staff hours and would not be doable by staff this year because of other priorities. If the Council would like staff to move forward with the proposal then it would need to look at what wouldn't be accomplished. Instead, staff suggested that this would be a good issue for the Foundation to take on as it gets up and going.

Martha appreciated Marc's honesty about the staff workload.

Marc noted that this is not the statutorily required partner program but the recognition discussion.

Lynda Ransley stated that the Partnership has long wanted to build our base and we are thinking strategically how to build a strong coalition. However, the recognition program is probably not the best idea because of its impact on staff.

Dan O'Neal asked if we could piggyback on efforts being done by others such as EcoNet members. Marc thought that was something we could look into.

Action Item 1: Capital Budget

Jim Cahill presented the Capital projects list and Resolution 2011-04 for Council approval. He discussed the need for Council approval and reviewed how the list was developed. (See meeting materials for details.)

Gerry discussed how the Legislature and Governor's staff has asked for a project-by-project, ranked list but he's not convinced that is the right question to ask because there are needs across the categories. Partnership staff is recommending, if there are cuts, to start from the bottom of the list.

David Dicks believes we should identify the priorities and revise the list in the new Action Agenda. The currently ranked project list is fairly specific but it can be refined in this version.

Diana Gale would like to see what the tiers mean and how Jim got to 7. She would appreciate a description of each. Jim agreed to provide this to the Council.

Diana suggested asking the LIO's to develop a local priorities list for inclusion in the budget package.

Steve Sakuma **MOVED** approval of the proposed Capital projects list. Diana Gale **SECONDED**.

Public Comment

Teri King, Hood Canal Action Area Representative, noticed that the Hood Canal regional septic loan project is in Tier 6. She reported that the day before, the local group decided this was their #1 project. She requests moving this up but is not sure what the impact of this list will have for the local groups. Maybe this project can be moved up in the next Action Agenda.

Gerry explained how the tiers were created and explained it was just mechanics.

Dave Peeler, People for Puget Sound, expressed concern about the timing and suggested the request for comments process could be improved. He likes the tiered approach but can see where having the local ranking could cause stresses between the local and statewide lists.

The Leadership Council **APPROVED** the list as presented.

5:00 p.m. ADJOURN Regular Meeting

DAY 2

Puget Sound Leadership Council
February 17-18, 2011 Meeting Summary
The Evergreen State College
2700 Evergreen Parkway
Olympia, Washington

Work Session/Retreat

The Leadership Council of the Puget Sound Partnership (PSP) held a full day working session with staff leadership on February 18, 2011. The purpose of the work session was to create a clarified, unified vision for successful outcomes for the agency within the next 20 months and to ensure programmatic alignment with these outcomes. Attendees at this meeting included:

- Martha Kongsgaard
- Dan O'Neal
- Billy Frank
- Steve Sakuma
- Diana Gale
- David Dicks
- Gerry O'Keefe
- Marc Daily
- Lynda Ransley
- Tammy Owings
- Chris Townsend
- Scott Redman
- Ken Currens
- Terry Wright

The meeting was facilitated by Maureen MacCarthy of MGS Consulting, Inc. and, in addition to the attendees listed above, was attended by Chris Dunagan, a local reporter for the Kitsap Sun.

The first order of business was the State of the Agency. Executive Director Gerry O'Keefe presented the address and shared with the Leadership Council the Governor's expectations, as she shared with the agency on February 11, 2011. This included an overview of the agency's programmatic strategy and dashboard for monitoring.

Priorities

The Leadership Council then engaged in prioritizing key outcomes and strategies for the agency over the next 20 months, at both the programmatic and operational levels. These were:

- Program wins/priorities
 - o Priority science-based recovery actions
 - o Independent ecosystem monitoring and performance management systems
 - o Increase capacity of partners

- Organization system wins/priorities
 - o Funding
 - o Foundation
 - o Board, Deep Coalition (tied to a communication plan)
 - o Leadership Council, fully engaged

- Other key areas of commitment/priority identified by the Council
 - o Create and commit to a communication plan, which supports:
 - § PSP and Puget Sound recovery effort has a broad, deep, empowered bipartisan coalition of supporters
 - § Public understands the problem(s) with the Puget Sound and understands how to engage
 - § Funding – all flows through the Action Agenda
 - § Establishment of Foundation

To support the ongoing focus on established priorities, the Leadership Council also decided on a new meeting structure and policies.

New Meeting Structure

- Start and address administrative issues
- Then, divide into four categories
 - o Action Agenda
 - o Performance management
 - o Public engagement
 - o Funding and implementation of priority areas

The Council will continue to review the structure of subcommittees and workgroups, and their support in meeting agency needs. Timing and charters for committees need to be addressed.

Leadership Committees

- Executive Committee
- Finance Committee
- Legislative Committee
- Tribal Committee
- Communications Committee

Policies

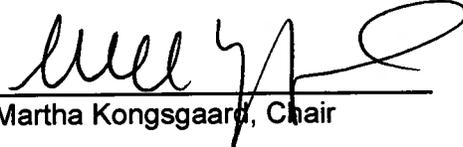
The Leadership Council would like to see a proposal from agency staff about how the Council presents policies to staff. Criterion for this proposal include that it a) be grounded in the Action Agenda and b) tie to related actions, resolutions and follow-through.

Program Activities

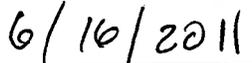
In the final session of the meeting, agency staff leadership presented a prioritized programmatic work plan and related measurement strategies to the Leadership Council. The Leadership Council approved and confirmed alignment with their 20-month priorities. Council and staff action items for follow-up from this portion of the meeting include:

- Performance measurement – staff will look into getting Bay Stat
- Funding
 - o Chris will include Leadership Council member(s) when new colonel comes in
 - o David will be champion for Federal Funding plan
 - o Diana will be champion for Local Funding plan
 - o Chris will follow-up – Leadership Council will provide comments to him
- Communication
 - o Will leverage the use of Go to Meetings
 - o Staff will send to Leadership Council one page summaries of material with access to full material prior to meetings
 - o Staff will be looking at website in next six months to assist in communication

Leadership Council Approval



Martha Kongsgaard, Chair



Date